



UNIVERSITY OF SASKATCHEWAN

3 Year Term Position

Geographic Information Systems (GIS) Librarian

The University of Saskatchewan Library provides opportunities for professional growth and development in a dynamic and flexible work environment. We operate within a supportive campus community focused on innovation, collaboration and engagement. The University Library is strategically aligned with the University's vision focusing on the teacher learner experience; the research, scholar and practitioner interaction; building broad relationship and engagement opportunities; and is constantly improving its operational effectiveness with a strong focus on employee engagement.

Accountabilities of the Position

This position reports to the Head of the Murray Library Branch

Librarians, as faculty, are assigned duties aligned with the practice of professional skills in the *Library Standards for Promotion and Tenure* (2003, as amended). Duties may cover the development of the collections, organizing collections, teaching information research skills, information services, information technology, administration, and research/scholarly work.

Practice of Professional Skills

This assignment will assume responsibilities for Geographic Information Systems (GIS). This is a newly created term position designed to establish an appropriate framework for library support of GIS on campus. As such, the successful candidate will engage in outreach, promotion, and collaboration with GIS users across campus and with librarian and IT colleagues in order to provide recommendations, advice and plans for future directions of GIS Library Services. In this capacity the incumbent will be responsible for the development and delivery of GIS services and geospatial data collections and will provide related backup support for other data services activities and/or identified strategic priorities.

The University of Saskatchewan Library follows the liaison librarian model, which includes reference, instruction, and collections responsibilities to support on-site and distributed teaching, learning, and research. Under this structure the GIS Librarian will be responsible for the following:

- *Development of the Collections*
Manage, promote, and develop the Library's GIS data collections.
- *Information Services*
Provide in-depth reference and information services for students, faculty, and researchers on the use of GIS and geospatial data to support research and teaching activities. This includes internal training & orientations for Library employees.

- *Teaching Information Research Skills*
Develop an information literacy program to provide group and individual research instruction in the use of GIS software and retrieval of GIS data and resources. Create training materials in print, web-based, and interactive formats using e-technologies where appropriate.
- *Research and Scholarship*
While not a requirement of this appointment, research and scholarship is recognized as practice of professional skills and may be pursued as an outcome related to the work of this position.

Administration and Public Service

Administration, public service, and outreach are also assigned duties within the *Library Standards for Promotion and Tenure*. These include active participation in collegial Library and University committees as position/rank allows as well as in academic or professional organizations.

Qualifications, Experience and Competencies

A Master of Library Science or equivalent degree from a university/institution recognized by the University of Saskatchewan is required. An undergraduate degree in a related subject area such as Geography or Environmental Science is preferred but not required. Additional GIS experience or educational course work related to Geographic Information Systems and/or previous academic library experience would be an asset.

Candidates should also possess:

- An interest in pursuing a career in academic librarianship.
- Broad knowledge and understanding of current and emerging trends in library information technologies, including those related to GIS
- Experience and/or demonstrated knowledge in the use of GIS and geospatial data as well as trends in reference and research services, and the delivery of library and information services in the educational environment
- Broad knowledge of data acquisition and data discovery resources, tools, and techniques
- Strong analytical, organizational, and customer service skills
- A commitment to continuing development of professional knowledge and skills
- Excellent listening, oral, and written communication skills
- Ability to lead and motivate people

Candidates must be able to:

- Perform basic spatial and geo-processing activities
- Demonstrate knowledge of key GIS resources for data and software support
- Demonstrate ability to troubleshoot software and hardware issues related to GIS
- Demonstrate their ability to effectively liaise and engage in collaborations in order to identify current and potential internal and external GIS users and partners.
- Be flexible in a changing and dynamic environment
- Demonstrate ability to work independently as well as in a collegial team environment
- Demonstrate ability to develop and manage collections in multiple formats
- Demonstrate development of professional knowledge and skills on a continuing basis

This is a three-year term position. Librarians and Archivists are members of the University of Saskatchewan Faculty Association. Salary will be commensurate with qualifications and experience. The salary range for this position is \$52,731 to \$65,361. Librarians at the U of S enjoy an excellent benefits plan.

About the University Library

The University Library (library.usask.ca) is one of Canada's leading research libraries and, as such, is a member of the Association of Research Libraries and the Canadian Association of Research Libraries. In addition to its electronic services and seven campus locations, the Library's 150 FTE

faculty and staff serve over 27,000 U of S faculty, staff and students. The Murray Library broadly services the areas of Humanities, Social Sciences, Fine Arts, and Business and is the largest of the seven libraries at the U of S. The Murray Library has a staff of 24 library assistants, 13 librarians and a number of student casual assistants who provide a variety of services including Special Collections; Data Services; Interlibrary Loan; Off-Campus support; and Circulation Services. A recent major initiative saw a transformation of the Murray Library to include a user-centered space to create an enhanced Learning Commons – a collaborative initiative of the Library, the University Learning Centre, U of S Information Technology Services, and Disability Services for Students.

The Library Strategic Plan (2008-2013) sets an ambitious program for the transformation of library resources, facilities and services, designed to ensure the Library's continued growth and development over the course of the University's second century of development. In 2008 a Statistics Canada Research Data Centre (RDC) was established in the Murray Library. Discussions have begun for Phase 3 of the library transformation project that will see additional expansion and integrated services within the Murray Library building and planning is currently underway for an Academic Health Sciences Library as part of a new Academic Health Sciences Complex, with 2013 as the anticipated completion date for the Library.

About the University of Saskatchewan and the City of Saskatoon

Having celebrated its centenary in 2007, the University of Saskatchewan (usask.ca) is one of the leading medical-doctoral universities in Canada with strong programs in both veterinary medicine, agriculture and bioresources. Its Strategic Directions and Integrated Plan outline a vision focused on international standards in all activities, academic pre-eminence, and a sense of place. The opening of a Canadian Light Source synchrotron, construction of an International Vaccine Centre, the establishment of new graduate Schools of Public Health, Public Policy, and Environment and Sustainability, and significant capital building projects to revitalize Law, Veterinary Medicine, Health Sciences, and Library buildings on campus are just some of the University's recent achievements. The University also boasts one of the most attractive campuses in the country.

Saskatoon (saskatoon.ca) is a city of approximately 207,000. It is situated on the banks of the South Saskatchewan River, which is crossed by seven bridges within the city limits. The city offers a scenic riverbank, many parks, a diverse and thriving economic base, a vibrant community, and a high quality of life.

To Apply

Applicants wishing to apply should send their curriculum vitae, the names of three references, and a statement outlining their knowledge, experience, and abilities related to the position by November 2, 2009.

Please send applications to:

Jill Mierke, Human Resources Manager
University of Saskatchewan Library
Dean's Office
Room 156 Murray Building
3 Campus Drive
Saskatoon, SK S7N 5A4

Fax: 306-966-5932
Email: library.jobs@usask.ca

Confidential inquiries can be directed to Jill Mierke, Human Resources Manager,
Telephone 306-966-5927

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority. The University is committed to Employment Equity. Members of Designated Groups (women, aboriginal people, people with disabilities and visible minorities) are encouraged to self-identify on their applications.